

# County Programme Squirrel Team Lead

## Overview

Squirrel Scouts is where the adventure begins. As County Squirrel Scouts Team Leader, you'll help shape the County programme for our youngest section (ages 4–5), making sure it's fun, inclusive and supports the priorities and outcomes of the national 2026–2035 strategy.

The County Squirrel Scouts Team is part of the wider County Programme Team

**Purpose:** Working in partnership with other county programme team members, you'll support and empower Squirrel Scout leaders across the County, helping them deliver great programme experiences in their DREYS. You'll also act as a champion for Squirrel Scouts, sharing insight from local delivery and helping to shape national priorities

**Appointed By:** County Programme Team Lead

**Responsible to:** County Programme Team Lead

**Main Contacts:** County Team Lead for Programme, County Team Leaders within the programme team, District Squirrel Team leads and members

**Time Commitment:** Very flexible, typically 2-3 hours a week

**Terms of Appointment:** Role requires a Disclosure check to be completed, and mandatory online training needs to be completed as part of this role within the first few months, which will help you understand your role and the aims of The Scouts.

**Expenses:** All out of pocket expenses will be reimbursed.

## Person Specification

### Key Tasks:

- Champion the Squirrel Scouts programme and act as an advocate for national programme support
- Help inform national strategy and priorities for Squirrel Scouts, aligned to our 2026–2035 strategy
- Gather insight from local Squirrel Scout leaders and share learning with the County and District team
- Support the delivery of agreed priorities by engaging, motivating and supporting the local Squirrel Scouts Teams
- Contribute to the development of programme resources, training, events and guidance

- Take part in relevant projects or working groups to ensure outcomes align with programme strategy
- Communicate clearly and positively with a wide range of audiences, both online and in person
- Be a role model for all members of Gloucestershire Scouts

**Personal Qualities:**

Knowledge and experience:	
Effective use of communication skills using all methods (phone, online, letter)	Essential
Basic IT skills, especially effective use of email and O365 suite	Essential
Knowledge of the 4-6 Programme	Desirable
Be aware of the National and County Strategic Plans (Visions)	Desirable
Ability to travel across Gloucestershire as needed	Essential
Skills and abilities:	
Can build, maintain and facilitate effective working relationships with a wide range of people	Essential
Excellent ability to communicate effectively, in writing and face to face, in a clear, articulate and motivating way	Essential
Plans, manages and monitors own tasks and time	Essential
Personal qualities:	
Flexible approach	Essential
Self-motivated	Essential
Able to work as part of a team and promote good teamwork	Essential
Resourceful, energetic and enthusiastic about the role	Essential
Understand the importance of diversity and inclusion when meeting the aims of the Scout Association.	Essential
Acceptance of: <ul style="list-style-type: none"> <li>• The fundamentals of Scouting</li> <li>• Policies and rules of The Scouts</li> </ul>	Essential