

County Badge Course Team Lead

Overview

We are looking for a volunteer with a passion for organising events and badge courses, with the aim of supporting young people aged 4-24 in developing skills for life.

As County Badge Course Team Leader, you'll help shape the County 4 – 24 programme, making sure it's exciting, inclusive and supports the priorities and outcomes of the national 2026–2035 strategy.

The County Badge Course Team is part of the wider County Programme Team

Purpose: Working in partnership with other county programme team members, you'll support the planning and development of badges courses and events across the County, helping to deliver high-quality programme experiences. You'll also act as a champion for Scouting, sharing insight from local delivery and helping to shape national priorities

Appointed By: County Programme Team Lead

Responsible to: County Programme Team Lead

Main Contacts: County Team Lead for Programme, County Team Leaders within the Programme Team, District Programme Team leads and Leaders across the County.

Time Commitment: Very flexible, typically 2-3 hours a week

Terms of Appointment: Role requires a Disclosure check to be completed, and mandatory online training needs to be completed as part of this role within the first few months, which will help you understand your role and the aims of The Scouts.

Expenses: All out of pocket expenses will be reimbursed.

Person Specification

Key Tasks:

- Lead the planning and delivery of the County Badge courses and other programme-related events
- Gather insight into types of badge courses and programme support wanted from local Scout leaders, and share learning with the County and District team
- Support the delivery of agreed priorities by engaging, motivating and supporting the local Badge course delivery Teams
- Take part in relevant projects or working groups to ensure outcomes align with programme strategy
- Communicate clearly and positively with a wide range of audiences, both online and in person
- Be a role model for all members of Gloucestershire Scouts

Personal Qualities:

Knowledge and experience:	
Effective use of communication skills using all methods (phone, online, letter)	Essential
Basic IT skills, especially effective use of email and O365 suite	Essential
Knowledge of the 4-24 Programme	Desirable
Be aware of the National and County Strategic Plans (Visions)	Desirable
Ability to travel across Gloucestershire as needed	Essential
Skills and abilities:	
Can build, maintain and facilitate effective working relationships with a wide range of people	Essential
Excellent ability to communicate effectively, in writing and face to face, in a clear, articulate and motivating way	Essential
Plans, manages and monitors own tasks and time	Essential
Personal qualities:	
Flexible approach	Essential
Self-motivated	Essential
Able to work as part of a team and promote good teamwork	Essential
Resourceful, energetic and enthusiastic about the role	Essential
Understand the importance of diversity and inclusion when meeting the aims of the Scout Association.	Essential
Acceptance of: <ul style="list-style-type: none"> • The fundamentals of Scouting • Policies and rules of The Scouts 	Essential