

# County 14 -24 Team Lead

## Overview

We are looking for a volunteer with a passion to see young people aged 14- 24 thrive in Gloucestershire. This role is a key part of delivering our strategy to increase the number of young people and Top Awards across our County.

This vital team member will need to inspire others to ensure our Explorer Scouts and Network members get the best out of being a member of their Unit. This is achieved by working in partnership with the County Team to support the strategic direction of the 14-24 provision across Gloucestershire in accordance with the rules laid down in POR of The Scout Association

**Purpose:** The 14- 24 Team oversees and supports the delivery of quality programmes for young people in the 14-24 age range. This includes promoting and supporting Top Awards, and supporting Section programmes when activities or events are best done at the County scale.

**Appointed By:** County Programme Team Lead

**Responsible to:** County Programme Team Lead

**Main Contacts:** County Lead Volunteer, County Team, District Lead Volunteers, District 14-24 Team Leader, Explorer Scout Leader Teams, Network Scout Leader Teams.

**Time Commitment:** Very flexible, typically 2 hours a week

**Terms of Appointment:** Role requires a Disclosure check to be completed and there is mandatory online training that you will need to complete as part of this role within the first few months that will help you understand your role and the aims of The Scouts.

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**Expenses:** All out of pocket expenses will be reimbursed.]

## Person Specification

### Key Tasks:

- Working with the County Programme Team Lead and other team members - create and deliver a Gloucestershire County programme offer for 14 – 24 to supplement that in place within each district and unit
- Communicate with, and support, relevant members of the Explorer and Network Sections across Gloucestershire
- Regularly interact/meet with District 14-24 Team Leads
- Be the point of contact for all things related to the Explorer Scout and Network Sections in Gloucestershire
- Monitor and respond to specific needs within the Explorer Scout and Network Sections across Gloucestershire

- To work alongside other key members who support the Explorer Scout and Network sections including County Team Leader Top Awards Team Lead and County Young Leaders Team Lead
- Promote the Explorer Scout and Network Sections in the community outside of The Scouts
- Be a role model for all members of Gloucestershire Scouts

**Personal Qualities:**

Knowledge and experience:	
Effective use of mobile communication	Essential
Basic IT skills, especially effective use of email	Essential
Use of Microsoft Teams / Zoom	Desirable
Knowledge of the Explorer Scout and Network Programme	Desirable
Knowledge of the effective Explorer Scout and Network Unit Operation	Desirable
Be aware of the National and County Strategic Plans (Visions)	Desirable
Ability to travel across Gloucestershire as needed	Essential
Skills and abilities:	
Can build, maintain and facilitate effective working relationships with a wide range of people	Essential
Excellent ability to communicate effectively, in writing and face to face, in a clear, articulate and motivating way	Essential
Plans, manages and monitors own tasks and time	Essential
Personal qualities:	
Flexible approach	Essential
Self-motivated	Essential
Able to work as part of a team and promote good teamwork	Essential
Resourceful, energetic and enthusiastic about the role	Essential
Understand the importance of diversity and inclusion when meeting the aims of the Scout Association.	Essential
Acceptance of: <ul style="list-style-type: none"> <li>• The fundamentals of Scouting</li> <li>• Policies and rules of The Scouts</li> </ul>	Essential