

Role Description - WSJ Unit Team Leader

Responsible to: County Lead Volunteer or their nominated representative

Responsible for: - Deputy Unit Leader - Assistant Unit Leaders (x2) - Youth participants

Main Contacts -

County Lead Volunteer, County Programme Team Lead, Assistant County Commissioner International

Internal:

Unit Leadership teams of other Jamboree Units

Relevant County Team leads and Team Members

County Advisers and County Scouters

District Lead Volunteers (or nominees)

Headquarters: UK Contingents Office, UK Contingent Leader, UK Contingent Management & Support Team Manager

External:

Parents and supporters of young people in Unit

Sponsors and supporters of the Jamboree Unit

Media contacts (in partnership with the County Media Development Team)

Role Summary:

To lead the Gloucestershire WSJ Unit Team and manage a Jamboree Unit attending the 26th World Scout Jamboree in Poland in 2027.

Team Lead Tasks:

- To attend the World Scout Jamboree in Poland
- To be responsible for the safety and operation of the Unit
- To manage the Unit leadership team
- To suggest and monitor budgets and manage the finances of the Jamboree Unit within guidelines set by the County and with appropriate support
- To be involved (where possible) in the process of selecting Deputy and Assistant Unit Leaders for the Jamboree Unit
- To be involved in the process of selecting youth participants for the Unit
- To be the main contact for UK Headquarters to pass on information about the UK Contingent's preparations to the Unit
- To ensure the team deliver the typical team tasks

Leadership Team Tasks:

- To attend Contingent events, training days/ weekends, etc. and to work closely with UKHQ volunteers to ensure all relevant Unit preparations and administration meet UKHQ deadlines
- To communicate all relevant information about the Jamboree to relevant parties (e.g. other Leaders in the Unit, young people and their parents, UKHQ contacts, County team, etc.)
- To ensure a programme of activity, training and team building (including weekend camps and other Unit events) is developed for the Unit and leadership team to build a functioning and cohesive team in time for the Jamboree
- To encourage the raising of funds by the young people in the Unit
- To ensure the production of “merchandise” for the Unit (if desired); i.e. t-shirts, badges, etc. in partnership with other Unit Leaders
- To ensure that a member of the team works with the Contingent Management Team Member (Communications) and the County Media Team to identify local Unit stories and make full use of the publicity generated from the Jamboree
- To ensure that a member of the team liaise with the County media Team to create appropriate communication tools (e.g. email lists, forums, blogs, websites, etc.)
- Contribute to the review and feedback process as required and other duties as may be reasonably requested by the County Lead Volunteer (or nominee) and the Contingent Leadership Team.

Unit Team Leader Role Insight:

World Scout Jamborees are fantastic events and their impact on those who attend can be, in some circumstances, life-changing. Many young people and adults return from Jamborees exhausted but elated! The role of the Unit Leadership team is key in making sure that all the participants in the Unit have a positive experience of the Jamboree – from the moment they are selected right through until the end of the Jamboree experience (which may not be for many months after the Jamboree has actually ended).

Being a Unit Leader is challenging but is also extremely rewarding. Not everyone will have all the skills, but remember many skills and experiences are transferable from other situations (e.g. family life, work, other voluntary commitments), but overall, the ability to Lead whilst working as part of a team is crucial. There are also many skills and experiences that are valuable but not necessarily listed above.

The Jamboree is physically, mentally, and emotionally demanding. Applicants should be aware of the nature of what is expected and be confident that they are able to contribute to all aspects of the Jamboree experience. Applicants should be aware that the Jamboree experience may last up to three weeks subject to final confirmation on the makeup of the experience and therefore will need to be sure they have the support of employers and family to be able to commit to the event. Furthermore, there will be a significant number of weekend and evening commitments in preparation and applicants should be confident they have time available amongst other commitments to fulfil the obligations of the role.

Please Note:- We do not yet know if the County will be allocated a full unit for the 2027 WSJ. It is possible that we will be allocated only part of a unit, with the leadership shared between counties. Depending on the global situation, the WSJ may even be cancelled or deferred.

However Gloucestershire Scouts are taking a positive view, and looking early for a Unit Team Leader who will help shape the strategic direction of the Unit from the outset.