

## **Role Title: County Youth Commissioner**

This role description is for County Youth Commissioner for Gloucestershire County. At the last annual census, Gloucestershire had over 4200 youth members between the ages of 4 and 18 involved in our Squirrel, Beaver, Cub, Scout and Explorer and Young Leader sections. There are also over 1600 adult volunteers, who undertake various roles including:

- Working directly with young people
- Managing and supporting other adults
- Sharing expertise in programme and activities
- Supporting elements of the programme through Scout Active Support units as well as the Scout Network which provides development activities for adults aged 18 – 25.

The County Youth Commissioner will work in partnership with the County Commissioner, County Team and District Youth Commissioners to promote our values and vision by ensuring our young people are shaping their programme and have an active voice in our County. Young people should feel empowered to make change and shape their journey.

### **Role Description:**

**Purpose:** To work with others to ensure that Scouting in the County is attractive to young people and adults from all backgrounds and to ensure that the young people in our county are actively shaping their programmes – both locally and within districts and the county.

Work with the District Youth Commissioner teams to support youth shaped Scouting across the County.

Ensuring that young people across the County have opportunities to shape their programme. Supporting and advising District teams and section leaders in making their programmes youth shaped.

Supporting youth leadership at all levels of programme, including network members.

**Appointed By:** County Commissioner (with approval of the County Appointments Advisory Panel).

**Responsible to:** County Commissioner

**Responsible for:** Deputy County Youth Commissioners

**Main Contacts:** County Commissioner, County Team members, District Youth Commissioners, District Commissioners, Young People across the county

**Time Commitment:** The time required is flexible, however you would be expected to attend regular County meetings plus meetings with your own teams. To be effective it is anticipated you should be able to commit on average some 2 -3 hours per week.

**Terms of Appointment:** The completion of a Manager and Supporter Wood Badge relevant to the County Youth Commissioner appointment.

**Expenses:** All out of pocket expenses will be reimbursed.

## **Person Specification**

### **Responsibilities:**

- Raise and support the awareness of the importance of youth shaped scouting at all levels of programme.
- Support the wider Youth Commissioner team across the county to provide consistent support and development.
- Support the appointment of 18-25 year olds to executive committees, appointments panels and district and county roles.
- Attend online calls with national teams to learn about national initiatives and communicate these to county and district teams.
- Provide updates to executive committee and DCs meetings.
- Attend executive committee, DC/DYC and County Team meetings regularly and hold DYC meetings as required.
- Work with your team to identify areas of need and plan and deliver projects based on these.

### **Personal Qualities:**

- Accept and promote the fundamentals of Scouting and complete relevant training (Wood Badge) within three years of appointment.
- Accept the policies and rules of The Scout Association
- Understand the importance of diversity and inclusion when meeting the aims of the Scout Association.
- Be aware of the National and County Strategic Plans (Visions).
- Be able to build, maintain and facilitate effective working relationships based on trust and Scout values with a wide range of people.
- Be able to travel across the County if necessary and have the time to undertake the role effectively.
- Have an understanding of the needs of adult volunteers as well as an understanding of the needs and expectations of young people in the County so that exciting Scouting can be delivered effectively to all.
- Be enthusiastic and able to inspire and enthuse others.
- Have practical experience of running effective team meetings that are enjoyable and engaging.
- Be self-motivated with the ability to plan, manage and monitor own tasks and time.
- Have a flexible, pragmatic and proactive approach to the role.